

2024 Proxy Form

Notice is hereby given to the members of Trout Unlimited, a Michigan not-for-profit corporation that at the 65th Annual Meeting of the Members to be held virtually on October 16, 2024 the following business items will be addressed that require a vote of the membership.

Election of new trustees and re-election of trustees for two-year terms, beginning October 2024 and ending October 2026*

- I hereby appoint President & CEO Chris Wood to serve as my lawful proxy for the sole purpose of voting on the matters set forth in this Notice of Annual Meeting and any other matters that come before said meeting.

To vote on above items individually, please complete the Individual Proxy Form below and fax to CFO Jim Hughey.

Member Information

Last Name: _____

First Name: _____

Email: _____

City: _____

State: _____

**Fax completed form to: Jim Hughey, CFO
(703) 284-9400 fax**

*To complete his second term as Treasurer, the term of Larry Garlick will run from October 2024 to September 2025.

Biographies

Trustee Candidates for Election

John Burns, Needham, MA. John is an accomplished values driven leader and investor with a deep expertise in building and scaling consumer brands. He is the Founder and CEO of Relentless Consumer Partners, an investment company focused on high potential emerging consumer brands that help people live better lives. Prior to Relentless he served as CEO and Board member of TB12, Tom Brady's health and wellness brand. His experience spans 25+ years, the majority of which has been in the consumer sector. With a strong passion for entrepreneurship, John has served as CEO or Co-Founder of numerous businesses. John has a particular interest in consumer healthcare, digital health, fitness and wellness, sports and outdoor/active lifestyle. A sample of his brand experience includes TB12, Spartan Race, Yasso Frozen Greek Yogurt, Nic + Zoe, Grillo's Pickles, Bowers & Wilkins, and EverybodyFights. John received his undergraduate degree from Boston College and his M.B.A. from Babson College.

Geof Wyatt, Santa Barbara, CA. Geof spent his formative years in Santa Barbara, where his father showed him the basics of fly-casting (but not fish-catching) on their lawn. Geof graduated from Yale University with a BA in English, and then returned to Santa Barbara where he became the second employee of his father's scientific instrument startup, Wyatt Technology Corporation (WTC). After four years helping the company grow to ten employees, Geof went to Harvard University where he completed his MBA. He returned to Santa Barbara where, over the next thirty-five years, his father, brother, he and an enormously talented group of people built WTC into a world class company that was acquired by Waters Corporation in 2023.

Geof proposed to his wife, Laura, on a fly-fishing trip in Mammoth Lakes, CA, and although marital strains have shown when Laura frequently catches larger fish than her husband, their union produced a son, Spenser, who currently lives in Manhattan. Geof and Laura have been active supporters of a variety of environmental, cultural and health and welfare focused non-profits.

Trustee Candidates for Re-Election

Linda Rosenberg Ach, San Francisco, CA. Linda Rosenberg Ach is a past board chair and current Advisory member of California Trout (CalTrout), a statewide non-profit organization whose mission is to ensure resilient wild fish in healthy waters for a better California. She also serves on the Advisory Council for the Public Policy Institute of California (PPIC) Water Policy Council, a nonpartisan think tank that provides objective research for California policymakers. Linda is president of the Rosenberg Ach Foundation, a private San Francisco foundation that supports environmental institutions, medical research and higher education. A native San Franciscan, Linda's academic work focused on interior architectural design. She spent over 25 years designing commercial and industrial office space and founded Ach Design Group. Linda also taught planning and design at UC Berkeley Extension.

Josh Crumpton, Wimberley, TX. Josh is a 7th generation Texan who was raised spending equal time in Telluride, CO, and the Texas Hill Country. He is the owner and operator of Spoke Hollow Outfitters, and the primary steward of Spoke Hollow Ranch. Josh is a skier, angler and huntsman, with a passion for being in the outdoors and he has a calling to share his knowledge and joy with others. He is the product of a skipped generation when it comes to the outdoor sportsman life.

His grandfather, James A. Joy "The Judge," was an avid outdoorsman and spent most of his life planning for his next hunting and fishing adventure. Josh fondly remembers holidays at The Judge's house, which were filled with wild game and line caught fish. Josh's grandfather passed before the tradition could be handed down and his own father was not interested in sporting pursuits. But that did not stop Josh from pursuing his sportsman life. At the age of 12, Josh picked up a fly rod and taught himself to fish on the San Miguel River in Telluride. Since then, Josh has enjoyed fly fishing every chance he can get, from rivers in Northern Idaho to the Texas coast. In his 30s Josh began to pursue shooting and hunting sports. When he married Jeanie, they started spending time at Spoke Hollow Ranch and exploring sustainable farming practices. This journey to acquire knowledge of self-sufficient life practices ignited a fire for Josh to harvest his own wild game. Once that journey began, his pursuit for knowledge and practical application of hunting and conservation was all encompassing.

Josh spent part of his life in the culinary world through restaurant ownership and this background set the stage for a major "light bulb" moment when he harvested his first large game. A sense of satisfaction enveloped his life when he was able to bring his harvest to the dinner table. He was flooded with memories of his youth and his grandfather, and a sense of honor and satisfaction knowing that a tradition was being carried on. He feels there is a true connection to the natural cycle that comes from bringing your own protein to the table and helping build a sustainable environment for that activity. His mission is to share that feeling and knowledge with others. Josh is teaching his own children how to hunt and fish so another generation is not skipped. He believes that through these modalities we can all gain an appreciation of the natural world that will lead to us being the best stewards possible. It is this core belief that drives him to assist others along their outdoor path, whether you are a skilled hunter/angler, the product of a skipped generation, or outdoor sporting is not in your family history at all, Josh is excited to help others build an outdoor legacy.

R. Joseph De Briyn, Los Angeles, CA. Since 1985, Joe has been the Managing Partner of Musick, Peeler & Garrett LLP, a California law firm. He began his legal practice in 1973 in San Francisco and joined Musick, Peeler in Los Angeles in 1979. He became a partner in 1981 and was elected managing partner in 1985. Under Joe's leadership Musick, Peeler & Garrett LLP significantly expanded, opening offices in San Francisco, San Diego, Ventura County, Santa Barbara, and Costa Mesa. The firm is a traditional, general practice partnership representing a large and diverse clientele. Joe matriculated in 1970 from Santa Clara University with a B.S. degree in Economics with honors and in 1973 with a J.D. degree from its law school. His experience includes working as corporate outside general counsel for many successful enterprises: Alliant Insurance Services, Inc., AmWins, The Sullivan Companies, Royal Insurance Co., Cooperative of American Physicians, Inc., Mutual Protection Trust, Southwest Water Company (formerly a NASDAQ company), The John Wayne Cancer Institute, Woodbury University, J. G. Boswell Company and Worldwide Facilities, Inc. Joe is a member of the California Bar, L.A. County Bar Association, LA Chancery Club, and a fellow of the American Bar Association.

He is admitted to practice law in California, in addition to several Federal District Courts and Circuit Courts of Appeal throughout the country.

From 2010 to 2019, Joe was Chairman of The Jackson Hole One-Fly and has served on many other boards, in both the for-profit, and the nonprofit sectors. Joe has been a trustee of Woodbury University, and L.A.'s Catholic Education Foundation. He was formerly a member of Santa Clara Law School's advisory board and served three years on the Civil Justice Association of California board. He also served on the Team USA Fly Fishing Board. Joe is a member of the California Club, where he was President in 2009 and 2010. An avid golfer and fly fisherman, Joe has competed in, and won many amateur golf competitions, competed for Team USA in the World Fly Fishing Championships in 1996, 2000 and 2002, and has won team and individual honors in the One Fly contest several times.

Paul Doscher, Weare, NH. Paul retired as the vice president for land conservation at the Society for the Protection of New Hampshire Forests, the state's largest land trust and conservation organization. He is also the owner of Windcrest Farm, a certified tree farm and Christmas tree farm in Weare, NH. Paul has served at all levels of the Trout Unlimited, having formerly served as the council chair and NLC representative for the New Hampshire Council as well as secretary for the NLC from 2014-2018. In 2013, he was the recipient of Trout Unlimited's Ray Mortensen award, the highest award for volunteer leadership. Paul has more than 30 years of experience in land conservation and is a published author of numerous articles and land trust publications, among others. Paul holds a Bachelor of Architecture and Master of Environmental Sciences from Miami University (Ohio). He has served on numerous non-profit boards, including the New Hampshire Audubon Society of which he is a current trustee.

Larry Finch, Wilson, WY. Larry Finch is a general partner of Sigma Partners, a leading technology venture capital fund with offices in Menlo Park, California, and Boston, Massachusetts. Finch has been engaged in the electronic and computer business as a corporate executive, entrepreneur, and venture capitalist for more than forty years. Earlier in his career, Finch founded several high-technology electronic and computer companies that contributed to the development of the personal computer industry. A member of the St. Francis Yacht Club since 1984, Finch was chairman of the St. Francis Six-Meter Syndicate that won the World and European Championships in Sweden and Sardinia.

Larry Garlick, Palo Alto, CA. Larry is retired after a 30-year career in high tech. He was fortunate to have worked with many of the creators of the networked computer industry in Silicon Valley, including Xerox and Sun Microsystems, as an engineer and executive. In 1990, he co-founded and became Chairman and CEO of Remedy Corporation, which became the world leader in corporate help desk applications and a public company in 1995. Larry retired in 2002 following the acquisition of Remedy. Since then, Larry has focused on family, philanthropy, fly fishing, and other sports interests. Larry and his wife Pamela live in Palo Alto, CA, and enjoy having their daughters and two grandchildren close by in the Bay Area. Larry's primary philanthropy focus is watershed conservation, mostly throughout the Northwest. He has supported Trout Unlimited since 2004, with sustained focus on Klamath Dam Removal and native fish strongholds. Larry encourages NGO partnerships and supports many of TU's partner organizations. He serves on the Advisory Board of Trust for Public Land Northern Rockies, on the Board of Swan Valley Connections in MT, and as an Emeritus Board Member of Special Olympics of N. CA and NV. Larry holds BS and MS engineering degrees from Stanford University.

Peter Grua, Boston, MA. Peter Grua is a managing partner at HLM Venture Partners (“HLM”), a Boston-based, venture capital investment firm focused on the healthcare industry. Peter is passionate about investing with entrepreneurs eager to transform healthcare by improving the consumer and caregiver experience while increasing quality and reducing costs. His investment activities center on technology-enabled health services and digital health businesses. Currently, Peter is on the board of directors of several HLM Venture Partners portfolio companies including: CityLife Health, Linkwell Health, MeQuilibrium, and Oceans Healthcare. Prior to joining HLM in 1992, Peter was a managing director at Alex Brown & Sons, an investment banking firm, where he directed equity research on health care services and managed care companies. During his career, he has also served on five public companies boards including: Atria Communities, The Advisory Board, Evolent Health, Health Care REIT (now called Welltower), and Renal Care Group. Peter is a graduate of Bowdoin College and holds a MBA from Columbia University. Peter and his wife, Mary O’Connell, live in Boston except in the summer months when they enjoy sharing their home on Nantucket with their many nieces and nephews. Peter is an avid fly fisherman and has traveled extensively in the pursuit of trout of all kinds.

Chris Hill, Haines, AK/Washington, D.C. Chris Hill has a deep desire for social justice and a passion for the outdoors. She has been an avid adventurer since she was young, engaging in backpacking, climbing and snowboarding adventures all around the world. Chris’ passion for fly fishing started with her first lesson on the Brooks River in Katmai National Park, Alaska. Her passion has since taken her all over to fish from the remote rivers of Alaska to the tropical waters of Belize to the small streams in Shenandoah National Park. As an environmental lobbyist for the past decade and most recently an associate campaign director at Sierra Club, Chris’ desire for a just, equitable and sustainable future, one in which all people benefit from clean air, clean water and have access to the outdoors is rooted in community-based organizing. Chris got her start as a grassroots organizer in Appalachia working to stop mountaintop removal coal mining and advance just transition. Born and raised in the Washington, D.C. area, Chris earned a B.A. in broadcast communications and electronic media from Appalachian State University in Boone, N.C. and a J.D. from Vermont Law School. Chris has served as a board member for [Alaska Wilderness League](#), [One Green Thing](#), [The Mennen Environmental Foundation](#) and a member of the Leadership Team for [Artemis Sportswomen](#). Chris has also been a Sierra Club Outings leader, leading fly fishing trips in Alaska. She is a brand ambassador for Sage Fly fishing and Ruffwear. She currently splits her time between Washington, DC and Haines, Alaska. In 2019, Chris partnered with The Outbound to tell her story on the water. The film, "Where I belong," was a part of this year's Mountain Film Festival. [Watch Chris' story here.](#)

Harris Hyman, Washington, D.C. Terry is the Managing Partner of Northwood Healthcare Partners, a healthcare private investment firm and a Senior Advisor to Thomas H. Lee Partners. Previously, he was a Managing Director of Flexpoint Ford, an industry focused private equity firm dedicated to the healthcare and financial services sectors. Prior to transitioning to the private equity business, Terry worked in the investment banking business for almost 20 years and was a Managing Director at Credit Suisse First Boston. Terry has been active on a number of not-for-profit boards, including The Nature Conservancy Maryland/DC Chapter and MedStar Health, a \$4 billion health system based in Washington, DC.

Phoebe Muzzy, Houston, TX. Phoebe Welsh Muzzy has been a lifelong hunter and angler. She has served on the Board of Trustees of St. John’s School, in Houston, St. George’s School in Middleton, RI and Teton Valley Ranch Camp - Education Foundation, a summer camp dedicated to teaching young men and women Western values, including appreciation and respect for the environment, through horsemanship, backcountry hiking and fly fishing in the Greater Yellowstone Ecosystem.

Candice Price, Kansas City, MO. Candice Price is an award-winning media pioneer and change agent who has led the way in defining, showcasing, and advocating for true diversity in the outdoor sports and lifestyle industry. As the Founder and CEO of Urban American Productions, Candice's vision and passion for engaging minorities in the outdoors through live events and original content in the television and new media spectrums is unmatched. In 1999, Candice Price became the first African-American woman to executive produce an outdoor sports reality television show – Urban American Outdoors (UAO). Hosted by an African-American outdoorsman, Wayne Hubbard, UAO was created to dispel the myth that black people are not nature enthusiasts. By broadcasting motion picture images showing people of various ethnic backgrounds hunting and fishing together—a concept never seen before on US broadcast television—Candice Price and Wayne Hubbard struck a chord with viewers and earned their first syndication deal for UAO TV show in fall 2003. Since that time, Urban American Outdoors has received more than 70 awards recognitions. The success of Urban American Outdoors has led to a host of other programs, including Urban Kids Fish, the only national fishing derby event for inner-city youth recognized by US Fish & Wildlife, US Forest Service, and National Park Service. Candice has a BA degree in Communications from the University of Missouri – Kansas City, as well as a degree in music from the Conservatory of Music. She worked in television for over a decade and other multimedia jobs over the years before starting her own business. She has her MBE, WBE certification and has been a Hunter Ed Certified Instructor as well as Instructor of Outdoor Safety.

Donald (Dwight) Scott, New York, NY. Dwight Scott is a Senior Managing Director and Global Head of Blackstone Credit, the credit arm of Blackstone. Prior to his current role, Mr. Scott managed the energy investing activity at Blackstone Credit since joining the firm in 2005. Before joining Blackstone Credit, Mr. Scott was an Executive Vice President and Chief Financial Officer of El Paso Corporation. Mr. Scott has served on numerous public and private corporate boards. Mr. Scott was raised in eastern North Carolina and learned to fly fish on the brackish waters of the Pamlico River. Today, he mostly splits his fishing time between the streams and Long Island Sound near his home in Connecticut and the Southern Appalachian streams in Northern Georgia and Western North Carolina. Mr. Scott and his wife have two grown sons and a yellow lab named Teddy. He is a member of the Wall Street for McCombs Advisory Board, the Trout Unlimited Board of Trustees and the Blackstone Charitable Foundation Board. Mr. Scott graduated from the University of North Carolina and the University of Texas' McCombs School of Business.

Judi Sittler, State College, PA. Judi is a retired special education teacher and psychologist. As a longtime volunteer for Trout Unlimited, Judi has a tremendous resume that includes extensive leadership in youth education and diversity work for the Pennsylvania Council. For the past decade, Judi has been an active leader and volunteer for Trout in the Classroom and has worked closely with Trout Unlimited staff at the annual TU Teen Summit since 2012. She is the current chair of the Youth Education Committee for PATU and past member of their Diversity & Inclusion Committee. She is also a member of the NLC Youth Education Workgroup. In addition to her work with Trout Unlimited, Judi works with the Pennsylvania Fish & Boat Commission as a Fishing Skills instructor for their Women's Fly Fishing 101 program. Judi holds a B.S. and M.Ed. from Pennsylvania State University as well as a Ph.D in Clinical Psychology from the California Graduate Institute.

Joseph Swedish, Silverthorne, CO. Joseph Swedish is a Co-Founder and Partner at Concord Health Partners, a healthcare focused investment firm with a strategic model that optimizes the alignment of interests between investors and portfolio companies. Concord is primarily focused on investing in healthcare companies that have the potential to enhance the value of care through products, services, technologies and solutions that lower costs, improve quality and/or expand access to care. Mr. Swedish was Chairman, President and Chief Executive Officer of Anthem, Inc., (2013-2018) and subsequently he served as a Strategic Advisor (2018-2020). Anthem is a Fortune 29 company and the nation's leading health benefits provider.

Anthem serves 42 million members – or one in eight Americans – through its affiliated health plans, and over 73 million individuals across 27 states through other services such as Medicare and Medicaid. Mr. Swedish has over four decades of healthcare leadership experience, including over 25 years as CEO for several major health systems, most recently Trinity Health, an 18-state integrated health care delivery system. He was also President and CEO of Centura Health; Division President for Hospital Corporation of America for Central and East Florida; and CEO of various other integrated health systems in Florida, Virginia, and North Carolina. For twelve years in a row, Modern Healthcare named him one of the 100 Most Influential People in Healthcare, and he was selected by Crain Communications as one of five health care leaders on the list of Top 100 Innovators. As a business executive, conservationist, and philanthropist Mr. Swedish serves on the board of directors for IBM, CDW, Mesoblast (Chairman of the board), Centrexion Therapeutics, and Trout Unlimited. He is also a member and past chairman of Duke University's Fuqua School of Business Board of Visitors. He received his bachelor's degree from the University of North Carolina at Charlotte and his master's degree in health administration from Duke University.

2024 Individual Proxy Form

I hereby vote on the following items:

- 1. On the positions for Trustees, nominated by the Nominating Committee, as set forth in the Notice of Annual Meeting, the following votes should be recorded:

Terms Expiring October 2026

<u>Candidates for Election as Trustees</u>	For	Against
John Burns	—	—
Geof Wyatt	—	—

<u>Candidates for Re-Election as Trustees</u>	For	Against
Linda Rosenberg Ach	—	—
Josh Crumpton	—	—
R. Joseph De Briyn	—	—
Paul Doscher	—	—
Larry Finch	—	—
Larry Garlick*	—	—
Peter Grua	—	—
Chris Hill	—	—
Harris Hyman	—	—
Phoebe Muzzy	—	—
Candice Price	—	—
Donald (Dwight) Scott	—	—
Judi Sittler	—	—
Joseph Swedish	—	—

Member Information

Last Name: _____

First Name: _____

Email: _____

City: _____

State: _____

Fax completed form to: Jim Hughey, CFO
(703) 284-9400 fax